

Basic Agreement Amendment Agreement Inside and Outside "The Corridor" and Videotape Supplemental Agreement Wages, Schedules, and Conditions

Eastern Region 2024-2025

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| National Executive | Eastern Region Offices | Safety Resources |
|--------------------------|--|-----------------------|
| Officers and Board | New York | |
| | 70 W 36 th Street 9 th Floor | (877) ICG-HOTLINE |
| Business Representatives | New York, NY 10018 | <u>(877) 424-4685</u> |
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Effective August 4, 2024 to August 2, 2025 Amendment Agreement inside "the Corridor" Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C.

| Features | Theatrical or streaming high budget |
|-----------------|---|
| 1 hour episodic | Seasons 3+ Network prime time or pay tv Seasons 3+ Streaming high budget |

| IATSE | ATSE International Studio Minimum Rates | | | | |
|------------------------------|---|--------------|---------------|---------------------|----------------|
| Cinematographers, Local #600 | | Schedule D-1 | | Schedule E-1 | |
| Amen | ndment Agreement | Daily En | nployees | Weekly Employees | |
| | | Daily 8 | 8 Hours | Weekly Guarantee | |
| | | 1-1/2 | after 8 | 5 consecutive days; | |
| | | Minimum c | all - 8 Hours | 1-1/2 after | 40 hours; |
| Occ. | | | | | |
| Code | | | | | |
| No. | Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1901 | Director of Photography | \$145.61 | \$1,164.91 | \$124.57 | \$4,982.93 |
| 1911 | Camera Operator | \$113.89 | \$911.13 | \$91.67 | \$3,666.60 |
| 1931 | Still Photographer ² | \$90.62 | \$724.93 | \$72.88 | \$2,915.02 |
| 1941 | 1st Asst. Photographer ^{4,5} | \$75.02 | \$600.17 | \$60.92 | \$2,436.80 |
| 1951 | 2nd Asst. Photographer | \$59.41 | \$475.26 | \$56.34 | \$2,253.40 |
| 1971 | Film Loader | \$50.05 | \$400.40 | | |
| | | Minimum C | all - 8 Hours | 5 consect | utive days; |
| | | | | Minimum C | all - 8 hours; |
| | | | | 1-1/2 afte | r 40 hours |
| | | Per Hour | Per Day | Per Hour | Per Week |
| 1981 | Digital Imaging Technician ⁷ | \$86.43 | \$691.44 | \$79.22 | \$3,168.80 |
| 1982 | Video Controller (Shader)7 | \$68.85 | \$550.80 | \$63.91 | \$2,556.40 |
| 1983 | Camera Utility Person ⁷ | \$65.61 | \$524.88 | \$58.80 | \$2,352.00 |
| 1984 | Digital Utility Person ⁷ | \$45.13 | \$361.04 | | |

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally * For Footnotes 3 and 6 see Basic Agreement.

* Streaming feature (high budget) is \ge 96 minutes budgeted at \ge \$37,212,698

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required. 5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

Effective August 4, 2024 to August 2, 2025 Amendment Agreement outside "the Corridor"

| Features | Theatrical or streaming high budget |
|-----------------|---|
| 1 hour episodic | Seasons 3+ Network prime time or pay tv Seasons 3+ Streaming high budget |

| IATSE International | Studio Minimum Rates | | | |
|--|----------------------|---------------|------------------|----------------|
| Cinematographers, Local #600 | Schedule D-1 | | Schedule E-1 | |
| Amendment Agreement | Daily En | nployees | Weekly Employees | |
| | Daily 8 | 8 Hours | Weekly Guarantee | |
| | 1-1/2 | after 8 | 5 consecu | utive days; |
| | Minimum ca | all - 8 Hours | 43.2 | hours; |
| Occ. | | | Minimum cal | I - 8.6 Hours; |
| Code | | | 1-1/2 after | r 9.3 hours |
| No. Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1901 Director of Photography | \$139.86 | 1118.88 | \$124.57 | \$5,381.42 |
| 1911 Camera Operator | \$86.45 | \$691.60 | \$79.22 | \$3,422.30 |
| 1921 Portrait Photographer | \$86.45 | \$691.60 | \$79.22 | \$3,422.30 |
| 1931 Still Photographer ² | \$75.35 | \$602.80 | \$69.89 | \$2,795.60 |
| | - | after 8 | | Guarantee |
| | | or 40 | | utive days; |
| | Minimum Ca | all - 8 Hours | | all - 7 hours; |
| | | | | ur week |
| | | Hour | Per Hour | Per Week |
| 1941 1st Asst. Photographer | \$63.16 | | \$60.92 | \$2,729.22 |
| 1951 2nd Asst. Photographer | | 3.26 | \$56.32 | \$2,523.14 |
| 1961 Technician ^{4,5} | | 5.35 | \$71.44 | \$3,200.51 |
| 1971 Film Loader | | 0.05 | | |
| | Minimum Ca | all - 8 Hours | | utive days; |
| | | | | all - 8 hours; |
| | | 1 | | r 40 hours |
| | Per Hour | Per Day | Per Hour | Per Week |
| 1981 Digital Imaging Technician ⁷ | \$86.43 | \$691.44 | \$79.22 | \$3,168.80 |
| 1982 Video Controller (Shader) ⁷ | \$68.85 | \$550.80 | \$63.91 | \$2,556.40 |
| 1983 Camera Utility Person ⁷ | \$65.61 | \$524.88 | \$58.80 | \$2,352.00 |
| 1984 Digital Utility Person ⁷ | \$45.13 | \$361.04 | | |

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
 5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

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7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally * For Footnotes 3 and 6 see Basic Agreement.

* Streaming feature (high budget) is \ge 96 minutes budgeted at \ge \$37,212,698

Effective August 4, 2024 to August 2, 2025 Amendment Agreement outside "the Corridor"

| 1/ hour oniondia | Seasons 3+ Network prime time or pay tv |
|---|---|
| ¹ / ₂ hour episodic | Seasons 3+ Streaming high budget |

| IATSE International | Studio Minimum Rates | | | |
|--------------------------------------|----------------------|---------------|----------------------------|------------------|
| Cinematographers, Local #600 | Schedule D-2 | | Schedule E-2 | |
| Amendment Agreement | Daily En | nployees | Weekly Employees | |
| | Daily 8 | Hours | Weekly Guarantee - 42 hrs. | |
| | 1-1/2 | after 8 | Minimum call - 8 hours; | |
| | Minimum c | all - 8 hours | 1-1/2 after 9.3 hours | |
| No. Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1901 Director of Photography | \$139.86 | \$1,118.88 | \$124.57 | \$5,381.42 |
| 1911 Camera Operator | \$86.45 | \$691.60 | \$79.22 | \$3,422.30 |
| 1921 Portrait Photographer | \$86.45 | \$691.60 | \$79.22 | \$3,422.30 |
| 1931 Still Photographer ² | \$75.35 | \$602.80 | \$69.89 | \$2,795.60 |
| | 1-1/2 | after 8 | Weekly Guara | antee - 42 hrs.; |
| | and/ | or 40 | Minimum ca | all - 8 hours; |
| | Minimum C | all - 8 hours | 1-1/2 afte | r 40 hours |
| | Per | Hour | Per Hour | Per Week |
| 1941 1st Asst. Photographer | \$63 | 3.16 | \$60.92 | \$2,619.56 |
| 1951 2nd Asst. Photographer | \$58.26 | | \$56.32 | \$2,421.76 |
| 1961 Technician ^{4,5} | \$75 | 5.35 | \$71.44 | \$3,071.92 |
| | Minimum Ca | all - 8 Hours | | utive days; |
| | | | | all - 8 hours; |
| | | | 1-1/2 afte | r 40 hours |
| | Per Hour | Per Day | Per Hour | Per Week |
| 1981 Digital Imaging Technician | \$86.43 | \$691.44 | \$79.22 | \$3,168.80 |
| 1982 Video Controller (Shader) | \$68.85 | \$550.80 | \$63.91 | \$2,556.40 |
| 1983 Camera Utility Person | \$65.61 | \$524.88 | \$58.80 | \$2,352.00 |
| 1984 Digital Utility Person | \$45.13 | \$361.04 | | |

The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.
 Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and

Similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
 Solar splicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).
 * For Footnotes 3 see Basic Agreement.

** For "LOADER" see Panel 1

Effective August 4, 2024 to August 2, 2025 Amendment Agreement inside "the Corridor", 3% Reduction Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C

| 1 hour mini-series | Network prime time or pay tv, streaming high budget |
|--------------------|---|
| 1 hour pilot | Network prime time or pay tv, streaming high budget |
| 1 hour episodic | Seasons 1 & 2 Network prime time, pay tv Seasons 1 & 2 Streaming high budget |

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly | Weekly | Hourly |
|--|------------------------------------|---------|--------|--------|
| Pilot and One-Hour Rates | | | | |
| Director of Photography | Check With Business Representative | | | |
| Camera Operator | | | | ativo |
| 1st Assistant Photographer ^{4,5} | | | | |
| 2nd Assistant Photographer | | | | |
| Still Photographer ² | | | | |
| Film Loader | \$392.60 | \$49.08 | | |

| IATSE International | Daily Employees | | Weekly Employees | |
|---|------------------------|----------|--|------------|
| Cinematographers, Local #600 Amendment Agreement | Minimum call - 8 Hours | | 5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours | |
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1981 Digital Imaging Technician ⁷ | \$83.84 | \$670.72 | \$76.84 | \$3,073.60 |
| 1982 Video Controller (Shader) ⁷ | \$66.78 | \$534.24 | \$61.99 | \$2,479.60 |
| 1983 Camera Utility Person ⁷ | \$63.64 | \$509.12 | \$57.04 | \$2,281.60 |
| 1984 Digital Utility Person ⁷ | \$43.78 | \$350.24 | | |

²⁾ The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required. 5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

⁷⁾ Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally * For Footnotes 3 and 6 see Basic Agreement.

Effective August 4, 2024 to August 2, 2025 Amendment Agreement outside "the Corridor"

| 1 hour and 1/2 hour mini-series | Network prime time or pay tv, streaming high budget |
|---------------------------------|---|
| 1 hour and ½ hour pilot | Network prime time or pay tv, streaming high budget |
| 1 hour and ½ hour episodic | Seasons 1 & 2 Network prime time, pay tv Seasons 1 & 2 Streaming high budget |

| IATSE International | | Studio Mini | mum Rates | | |
|--|------------|----------------|-------------------------|-----------------|--|
| Cinematographers, Local #600 | Sched | ule D-1 | Sched | ule E-1 | |
| Amendment Agreement | Daily En | nployees | Weekly E | mployees | |
| | Daily 8 | 8 Hours | Weekly G | Guarantee | |
| | 1-1/2 | after 8 | 5 consecutive days; | | |
| | Minimum ca | all - 8 Hours | 43.2 | hours; | |
| Occ. | | | Minimum cal | ll - 8.6 Hours; | |
| Code | | | 1-1/2 after | r 9.3 hours | |
| No. Classification | Per Hour | Per Day | Per Hour | Per Week | |
| 1901 Director of Photography | \$135.66 | \$1,085.28 | \$120.83 | \$5,219.86 | |
| 1911 Camera Operator | \$83.86 | \$670.88 | \$76.84 | \$3,319.49 | |
| 1921 Portrait Photographer | \$83.86 | \$670.88 | \$76.84 | \$3,319.49 | |
| 1931 Still Photographer ² | \$73.09 | \$584.72 | \$67.79 | \$2,711.60 | |
| | 1-1/2 | after 8 | Weekly Guarantee | | |
| | | or 40 | 5 consecutive days; | | |
| | Minimum C | all – 8 hours; | Minimum Call – 7 hours; | | |
| | | | | ur week | |
| | | Hour | Per Hour | Per Week | |
| 1941 1st Asst. Photographer | | 1.27 | \$59.09 | \$2,647.23 | |
| 1951 2nd Asst. Photographer | | 6.51 | \$54.63 | \$2,447.42 | |
| 1961 Technician ^{4,5} | \$73 | 3.09 | \$69.30 | \$3,104.64 | |
| 1971 Film Loader | | 3.55 | | | |
| | - | m Call - | | utive days; | |
| | 8 H | ours | | all - 8 hours; | |
| | | | | r 40 hours | |
| | Per Hour | Per Day | Per Hour | Per Week | |
| 1981 Digital Imaging Technician ⁷ | \$83.84 | \$670.72 | \$76.84 | \$3,073.60 | |
| 1982 Video Controller (Shader) ⁷ | \$66.78 | \$534.24 | \$61.99 | \$2,479.60 | |
| 1983 Camera Utility Person ⁷ | \$63.64 | \$509.12 | \$57.04 | \$2,281.60 | |
| 1984 Digital Utility Person ⁷ | \$43.78 | \$350.24 | | | |

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

⁷⁾ Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally * For Footnotes 3 and 6 see Basic Agreement.

Effective August 4, 2024 to August 2, 2025 Amendment Agreement inside "the Corridor" Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C

Made for Television – Long Form

10% Reduction

Movies-of-the-week Long-form television motion pictures Streaming Feature (Limited budget) Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly | Weekly | Hourly | | |
|--|---|------------------------------------|--------|--------|--|--|
| Long-Form Television Rates | | | | | | |
| Director of Photography | - As Negotiated Under Local Agreement - | | | | | |
| Camera Operator | | | | | | |
| 1st Assistant Photographer | Oha | Check With Business Representative | | | | |
| 2nd Assistant Photographer | Che | | | | | |
| Still Photographer |] | | | | | |
| Film Loader | | | | | | |

| IATSE International | Daily En | nployees | Weekly Employees | | |
|---|------------------------|----------|--|------------|--|
| Cinematographers, Local #600 Amendment Agreement | Minimum call - 8 Hours | | 5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours | | |
| Classification | Per Hour Per Day | | Per Hour | Per Week | |
| Digital Imaging Technician | \$86.43 \$691.44 | | \$79.22 | \$3,168.80 | |
| Video Controller (Shader) | \$68.85 | \$550.80 | \$63.91 | \$2,556.40 | |
| Camera Utility Person | \$65.61 \$524.88 | | \$58.80 | \$2,352.00 | |
| Digital Utility Person | \$45.13 | \$361.04 | | | |

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate. - Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.

- Occupation Code 1961 "Technician" is not applicable to this panel.
- 10% Reduction = Panel 1 rates reduced by 10%
- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Effective August 4, 2024 to August 2, 2025 Amendment Agreement <u>outside</u> "the Corridor"

Made for Television – Long Form

10% Reduction

Movies-of-the-week Long-form television motion pictures Streaming Feature (Limited budget) Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly | Weekly | Hourly | | |
|--|---|---------|--------------|--------------|--|--|
| Long-Form Television Rates | | | | | | |
| Director of Photography | - As Negotiated Under Local Agreement - | | | | | |
| Camera Operator | \$622.48 | \$77.81 | \$2,852.00 | \$71.30 | | |
| 1st Assistant Photographer | \$495.44 | \$61.93 | \$2,193.20 | \$54.83 | | |
| 2nd Assistant Photographer | \$449.04 | \$56.13 | \$2,027.60 | \$50.69 | | |
| Still Photographer | \$542.56 | \$67.82 | \$2,516.00 | \$62.90 | | |
| Film Loader | \$389.60 | \$48.70 | Check With E | Business Rep | | |

| IATSE International | Daily En | nployees | Weekly Employees | | |
|---|------------------------|----------|--|------------|--|
| Cinematographers, Local #600 Amendment Agreement | Minimum call - 8 Hours | | 5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours | | |
| Classification | Per Hour Per Day | | Per Hour | Per Week | |
| Digital Imaging Technician | \$86.43 \$691.44 | | \$79.22 | \$3,168.80 | |
| Video Controller (Shader) | \$68.85 \$550.80 | | \$63.91 | \$2,556.40 | |
| Camera Utility Person | \$65.61 \$524.88 | | \$58.80 | \$2,352.00 | |
| Digital Utility Person | \$45.13 | \$361.04 | | | |

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

- Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.
- Occupation Code 1961 "Technician" is not applicable to this panel.
- 10% Reduction = Panel 1 rates reduced by 10%

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⁻ Streaming feature (Limited budget) is \geq 66 minutes (other than those that are 96+ minutes and \geq \$37,212,698)

Effective August 4, 2024 to August 2, 2025 Amendment Agreement inside "the Corridor" Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C

Made for Television – Long Form

12.5% Reduction

Movies-of-the-week Long-form television motion pictures Streaming Feature (Limited budget) Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly | Weekly | Hourly | |
|---|---|---------------------------|--|---|--|
| Long-Form Television Rates | | | | | |
| Director of Photography | - As Negotiated Under Local Agreement - | | | | |
| Camera Operator | | | | | |
| 1st Assistant Photographer | Check With Business Representative | | | | |
| 2nd Assistant Photographer | | | | | |
| Still Photographer | | | | | |
| Film Loader | | | | | |
| | Daily Employees Weekly Employees | | | | |
| IATSE International | Daily En | nployees | Weekly Er | mployees | |
| IATSE International Cinematographers, Local #600 Amendment Agreement | | nployees all - 8 Hours | 5 consect Minimum C | mployees utive days; all - 8 hours; r 40 hours | |
| Cinematographers, Local #600 | | | 5 consect Minimum C | utive days; all - 8 hours; | |
| Cinematographers, Local #600 Amendment Agreement | Minimum c | all - 8 Hours | 5 consect Minimum Ca 1-1/2 after | utive days; all - 8 hours; r 40 hours | |
| Cinematographers, Local #600 Amendment Agreement Classification | Minimum c Per Hour | all - 8 Hours Per Day | 5 consect Minimum C 1-1/2 after Per Hour | utive days; all - 8 hours; r 40 hours Per Week | |
| Cinematographers, Local #600 Amendment Agreement Classification Digital Imaging Technician | Minimum c Per Hour \$86.43 | Per Day \$691.44 | 5 consect Minimum C 1-1/2 after Per Hour \$79.22 | utive days; all - 8 hours; r 40 hours Per Week \$3,168.80 | |

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.
 Occupation Code 1961 "Technician" is not applicable to this panel.

- 10% Reduction = Panel 1 rates reduced by 10%

- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Effective August 4, 2024 to August 2, 2025 Amendment Agreement outside "the Corridor"

Made for Television – Long Form

12.5% Reduction

Movies-of-the-week Long-form television motion pictures Streaming Feature (Limited budget) Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly | Weekly | Hourly | |
|--|---|---------|--------------|--------------|--|
| Long-Form Television Rates | | | | | |
| Director of Photography | - As Negotiated Under Local Agreement - | | | | |
| Camera Operator | \$605.15 | \$75.64 | \$2,772.70 | \$69.32 | |
| 1st Assistant Photographer | \$495.44 | \$61.93 | \$2,142.80 | \$53.57 | |
| 2nd Assistant Photographer | \$449.04 | \$56.13 | \$1,971.20 | \$49.28 | |
| Still Photographer | \$527.45 | \$65.93 | \$2,446.15 | \$61.15 | |
| Film Loader | \$389.60 | \$48.70 | Check With E | Business Rep | |

| IATSE International | Daily En | nployees | Weekly Employees | | |
|---|------------------|------------------------|------------------|---|--|
| Cinematographers, Local #600 Amendment Agreement | Minimum c | Minimum call - 8 Hours | | utive days; all - 8 hours; r 40 hours | |
| Classification | Per Hour Per Day | | Per Hour | Per Week | |
| Digital Imaging Technician | \$86.43 \$691.44 | | \$79.22 | \$3,168.80 | |
| Video Controller (Shader) | \$68.85 \$550.80 | | \$63.91 | \$2,556.40 | |
| Camera Utility Person | \$65.61 \$524.88 | | \$58.80 | \$2,352.00 | |
| Digital Utility Person | \$45.13 | \$361.04 | | | |

In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.
Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.
Occupation Code 1961 "Technician" is not applicable to this panel.

- 10% Reduction = Panel 1 rates reduced by 10%

- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Effective August 4, 2024 to August 2, 2025

The following rates of compensation apply to any individual who operates the Kodak Panavision Preview System when the Director of Photography is utilizing the system on production to manipulate the image to be captured or to maintain the consistency of lighting, color, filtration and/or contrast.

| | 7/30/2023- | 8/4/2024- | 8/4/2024- | 8/3/2025- |
|--------------------------|------------|-----------|-----------|-----------|
| | 8/3/2024 | 8/2/2025 | 8/2/2025 | 8/1/2026 |
| Kodak Panavision Preview | \$34.39 | \$36.80 | \$36.80 | \$38.27 |
| System Operator | per hour | per hour | per hour | per hour |

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

Non-Dramatic Programs

| Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$71.250 | \$570 | \$64.550 | \$2,582 |
| Directors of Photography | \$70.000 | \$560 | \$63.550 | \$2,542 |
| Video Camerapersons (Camera Operator) | \$62.250 | \$498 | \$57.625 | \$2,305 |
| Digital Imaging Technician (DIT) | \$78.125 | \$625 | \$71.400 | \$2,856 |
| Video Controller (Shader) | \$62.250 | \$498 | \$57.625 | \$2,305 |
| Camera Utility Person | \$59.375 | \$475 | \$53.075 | \$2,123 |
| Digital Utility Person | \$40.875 | \$327 | | |
| Other Technical Department Persons | \$62.250 | \$498 | \$57.625 | \$2,305 |

| Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|---|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$73.375 | \$587 | \$66.475 | \$2,659 |
| Directors of Photography | \$72.125 | \$577 | \$65.450 | \$2,618 |
| Video Camerapersons (Camera Operator) | \$64.125 | \$513 | \$59.350 | \$2,374 |
| Digital Imaging Technician (DIT) | \$80.500 | \$644 | \$73.525 | \$2,941 |
| Video Controller (Shader) | \$64.125 | \$513 | \$59.350 | \$2,374 |
| Camera Utility Person | \$61.125 | \$489 | \$54.675 | \$2,187 |
| Digital Utility Person | \$42.125 | \$337 | | |
| Other Technical Department Persons | \$64.125 | \$513 | \$59.350 | \$2,374 |

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours. Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

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VIDEOTAPE SUPPLEMENTAL AGREEMENT

Non-Dramatic Programs

3% REDUCTION

| Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$69.125 | \$553 | \$62.625 | \$2,505 |
| Directors of Photography | \$67.875 | \$543 | \$61.650 | \$2,466 |
| Video Camerapersons (Camera Operator) | \$60.375 | \$483 | \$55.900 | \$2,236 |
| Digital Imaging Technician (DIT) | \$75.750 | \$606 | \$69.250 | \$2,770 |
| Video Controller (Shader) | \$60.375 | \$483 | \$55.900 | \$2,236 |
| Camera Utility Person | \$57.625 | \$461 | \$51.475 | \$2,059 |
| Digital Utility Person | \$39.625 | \$317 | | |
| Other Technical Department Persons | \$60.375 | \$483 | \$55.900 | \$2,236 |

| Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|---|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$71.125 | \$569 | \$64.475 | \$2,579 |
| Directors of Photography | \$70.000 | \$560 | \$63.475 | \$2,539 |
| Video Camerapersons (Camera Operator) | \$62.250 | \$498 | \$57.575 | \$2,303 |
| Digital Imaging Technician (DIT) | \$78.125 | \$625 | \$71.325 | \$2,853 |
| Video Controller (Shader) | \$62.250 | \$498 | \$57.575 | \$2,303 |
| Camera Utility Person | \$59.250 | \$474 | \$53.025 | \$2,121 |
| Digital Utility Person | \$40.875 | \$327 | | |
| Other Technical Department Persons | \$62.250 | \$498 | \$57.575 | \$2,303 |

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours. Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5)

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

| Dramatic Programs Article 15(a) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|---|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$78.875 | \$631 | \$71.575 | \$2,863 |
| Directors of Photography | \$77.250 | \$618 | \$70.425 | \$2,817 |
| Video Camerapersons (Camera Operator) | \$69.000 | \$552 | \$63.950 | \$2,558 |
| Digital Imaging Technician (DIT) | \$86.500 | \$692 | \$79.250 | \$3,170 |
| Video Controller (Shader) | \$69.000 | \$552 | \$63.950 | \$2,558 |
| Camera Utility Person | \$65.375 | \$523 | \$58.825 | \$2,353 |
| Digital Utility Person | \$45.500 | \$364 | | |
| Other Technical Department Persons | \$69.000 | \$552 | \$63.950 | \$2,558 |

Dramatic Programs

Dramatic Programs 3% REDUCTION

| Dramatic Programs Article 15(a) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|---|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$76.500 | \$612 | \$69.425 | \$2,777 |
| Directors of Photography | \$74.875 | \$599 | \$68.300 | \$2,732 |
| Video Camerapersons (Camera Operator) | \$66.875 | \$535 | \$62.025 | \$2,481 |
| Digital Imaging Technician (DIT) | \$83.875 | \$671 | \$76.875 | \$3,075 |
| Video Controller (Shader) | \$66.875 | \$535 | \$62.025 | \$2,481 |
| Camera Utility Person | \$63.375 | \$507 | \$57.050 | \$2,282 |
| Digital Utility Person | \$44.125 | \$353 | | |
| Other Technical Department Persons | \$66.875 | \$535 | \$62.025 | \$2,481 |

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours. Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.