

Basic Agreement Amendment Agreement <u>Outside</u> "The Corridor" and Videotape Supplemental Agreement Wages, Schedules, and Conditions

Central Region 2024-2025

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National Executive Officers and Board

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Report Your Job

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Contact Us

Effective August 4, 2024 to August 2, 2025 Amendment Agreement outside "the Corridor"

Features	Theatrical or streaming high budget
1 hour episodic	Seasons 3+ Network prime time or pay tv Seasons 3+ Streaming high budget

IATSE International	Studio Minimum Rates			
Cinematographers, Local #600	Schedule D-1		Schedule E-1	
Amendment Agreement	Daily Employees		Weekly Employees	
		3 Hours	Weekly G	Guarantee
	1-1/2	after 8	5 consecu	utive days;
	Minimum c	all - 8 Hours	43.2	nours;
Occ.			Minimum cal	I - 8.6 Hours;
Code			1-1/2 afte	r 9.3 hours
No. Classification	Per Hour	Per Day	Per Hour	Per Week
1901 Director of Photography	\$139.86	\$1,118.88	\$124.57	\$5,381.42
1911 Camera Operator	\$86.45	\$691.60	\$79.22	\$3,422.30
1921 Portrait Photographer	\$86.45	\$691.60	\$79.22	\$3,422.30
1931 Still Photographer ²	\$75.35	\$602.80	\$69.89	\$2,795.60
	1-1/2 after 8		Weekly Guarantee	
	and/or 40		5 consecu	utive days;
	Minimum Call - 8 Hours			all - 7 hours;
				ur week
	Per	Hour	Per Hour	Per Week
1941 1st Asst. Photographer	\$63	3.16	\$60.92	\$2,729.22
1951 2nd Asst. Photographer		3.26	\$56.32	\$2,523.14
1961 Technician ^{4,5}		5.35	\$71.44	\$3,200.51
1971 Film Loader	\$50	0.05		
	Minimum C	all - 8 Hours		utive days;
			Minimum Ca	
				r 40 hours
	Per Hour	Per Day	Per Hour	Per Week
1981 Digital Imaging Technician ⁷	\$86.43	\$691.44	\$79.22	\$3,168.80
1982 Video Controller (Shader) ⁷	\$68.85	\$550.80	\$63.91	\$2,556.40
1983 Camera Utility Person ⁷	\$65.61	\$524.88	\$58.80	\$2,352.00
1984 Digital Utility Person ⁷	\$45.13	\$361.04		

²⁾ The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

 ⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
 5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

⁷⁾ Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

^{*} For Footnotes 3 and 6 see Basic Agreement.

^{*} Streaming feature (high budget) is \ge 96 minutes budgeted at \ge \$37.212,698

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1/ hour opioodio	Seasons 3+ Network prime time or pay tv
¹ / ₂ hour episodic	Seasons 3+ Streaming high budget

IATSE International	Studio Minimum Rates			
Cinematographers, Local #600	Schedule D-2		Schedule E-2	
Amendment Agreement	Daily Employees		Weekly Employees	
_	Daily 8	3 Hours	Weekly Guarantee - 42 hrs.	
	1-1/2	after 8	Minimum ca	all - 8 hours;
	Minimum c	all - 8 hours	1-1/2 afte	r 9.3 hours
No. Classification	Per Hour	Per Day	Per Hour	Per Week
1901 Director of Photography	\$139.86	\$1,118.88	\$124.57	\$5,381.42
1911 Camera Operator	\$86.45	\$691.60	\$79.22	\$3,422.30
1921 Portrait Photographer	\$86.45	\$691.60	\$79.22	\$3,422.30
1931 Still Photographer ²	\$75.35	\$602.80	\$69.89	\$2,795.60
	1-1/2 after 8		Weekly Guara	ntee - 42 hrs.;
	and/or 40		Minimum call - 8 hours;	
	Minimum Call - 8 hours		1-1/2 after 40 hours	
	Per Hour		Per Hour	Per Week
1941 1st Asst. Photographer	\$63	3.16	\$60.92	\$2,619.56
1951 2nd Asst. Photographer	\$58	3.26	\$56.32	\$2,421.76
1961 Technician ^{4,5}	\$75	5.35	\$71.44	\$3,071.92
	Minimum C	all - 8 Hours	5 consecutive days;	
				all - 8 hours;
			1-1/2 afte	r 40 hours
	Per Hour	Per Day	Per Hour	Per Week
1981 Digital Imaging Technician	\$86.43	\$691.44	\$79.22	\$3,168.80
1982 Video Controller (Shader)	\$68.85	\$550.80	\$63.91	\$2,556.40
1983 Camera Utility Person	\$65.61	\$524.88	\$58.80	\$2,352.00
1984 Digital Utility Person	\$45.13	\$361.04		

2) The weekly guarantee to still Protographers employed under a meanly concease status of a protocol of the weekly guarantee to still Protographer semployed under a meanly concease status of a protocol of the weekly guarantee for still Protographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

* For Footnotes 3 see Basic Agreement. ** For "LOADER" see Panel 1

²⁾ The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules

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1 hour and 1/2 hour mini-series	Network prime time or pay tv, streaming high budget
1 hour and $\frac{1}{2}$ hour pilot	Network prime time or pay tv, streaming high budget
1 hour and $\frac{1}{2}$ hour episodic	Seasons 1 & 2 Network prime time, pay tv Seasons 1 & 2 Streaming high budget

IATSE International		Studio Minimum Rates			
Cinematographers, Local #600	Sched	Schedule D-1		ule E-1	
Amendment Agreement	Daily En	Daily Employees		mployees	
	Daily 8	3 Hours	Weekly Guarantee		
	1-1/2	after 8	5 consecu	utive days;	
	Minimum c	all - 8 Hours		nours;	
Occ.			Minimum cal	,	
Code			1-1/2 afte	r 9.3 hours	
No. Classification	Per Hour	Per Day	Per Hour	Per Week	
1901 Director of Photography	\$135.66	\$1,085.28	\$120.83	\$5,219.86	
1911 Camera Operator	\$83.86	\$670.88	\$76.84	\$3,319.49	
1921 Portrait Photographer	\$83.86	\$670.88	\$76.84	\$3,319.49	
1931 Still Photographer ²	\$73.09	\$584.72	\$67.79	\$2,711.60	
	-	1-1/2 after 8		Buarantee	
		or 40	5 consecutive days;		
	Minimum Ca	Minimum Call – 8 hours;		all – 7 hours;	
				ur week	
		Per Hour		Per Week	
1941 1st Asst. Photographer		1.27	\$59.09	\$2,647.23	
1951 2nd Asst. Photographer		6.51	\$54.63	\$2,447.42	
1961 Technician ^{4,5}		3.09	\$69.30	\$3,104.64	
1971 Film Loader	\$48	3.55			
	Minimu	m Call -	5 consect	utive days;	
	8 H	ours	Minimum Ca		
				r 40 hours	
	Per Hour	Per Day	Per Hour	Per Week	
1981 Digital Imaging Technician		\$670.72	\$76.84	\$3,073.60	
1982 Video Controller (Shader)		\$534.24	\$61.99	\$2,479.60	
1983 Camera Utility Person ⁷	\$63.64	\$509.12	\$57.04	\$2,281.60	
1984 Digital Utility Person ⁷	\$43.78	\$350.24			

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

* For Footnotes 3 and 6 see Basic Agreement.

Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
 Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

⁵⁾ Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry). 7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

Effective August 4, 2024 to August 2, 2025 Amendment Agreement <u>outside</u> "the Corridor"

Made for Television – Long Form

10% Reduction

Movies-of-the-week Long-form television motion pictures Streaming Feature (Limited budget) Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	\$622.48	\$77.81	\$2,852.00	\$71.30
1st Assistant Photographer	\$495.44	\$61.93	\$2,193.20	\$54.83
2nd Assistant Photographer	\$449.04	\$56.13	\$2,027.60	\$50.69
Still Photographer	\$542.56	\$67.82	\$2,516.00	\$62.90
Film Loader	\$389.60	\$48.70	Check With Business Rep	

IATSE International	Daily Employees		Weekly Employees	
Cinematographers, Local #600	Minimum call - 8 Hours		5 consecutive days;	
Amendment Agreement			Minimum Call - 8 hours 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$86.43	\$691.44	\$79.22	\$3,168.80
Video Controller (Shader)	\$68.85	\$550.80	\$63.91	\$2,556.40
Camera Utility Person	\$65.61	\$524.88	\$58.80	\$2,352.00
Digital Utility Person	\$45.13	\$361.04		

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate. - Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.

Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work
 Occupation Code 1961 "Technician" is not applicable to this panel.

- 10% Reduction = Panel 1 rates reduced by 10%

- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and $\ge $37,212,698$)

Effective August 4, 2024 to August 2, 2025 Amendment Agreement outside "the Corridor"

Made for Television – Long Form

12.5% Reduction

Mid and low budget episodic for streaming Mid and low budget features for streaming

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	\$605.15	\$75.64	\$2,772.70	\$69.32
1st Assistant Photographer	\$495.44	\$61.93	\$2,142.80	\$53.57
2nd Assistant Photographer	\$449.04	\$56.13	\$1,971.20	\$49.28
Still Photographer	\$527.45	\$65.93	\$2,446.15	\$61.15
Film Loader	\$389.60	\$48.70	Check With Business Rep	

IATSE International	Daily Employees		Weekly Employees	
Cinematographers, Local #600	Minimum call - 8 Hours		5 consecutive days;	
Amendment Agreement			Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$86.43	\$691.44	\$79.22	\$3,168.80
Video Controller (Shader)	\$68.85	\$550.80	\$63.91	\$2,556.40
Camera Utility Person	\$65.61	\$524.88	\$58.80	\$2,352.00
Digital Utility Person	\$45.13	\$361.04		

⁻ In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

⁻ Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.

⁻ Occupation Code 1961 "Technician" is not applicable to this panel. - 12.5% Reduction = Panel 1 rates reduced by 12.5%

⁻ Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Effective August 4, 2024 to August 2, 2025

The following rates of compensation apply to any individual who operates the Kodak Panavision Preview System when the Director of Photography is utilizing the system on production to manipulate the image to be captured or to maintain the consistency of lighting, color, filtration and/or contrast.

	8/1/2024-	8/4/2024-	8/3/2025-	8/3/2026-
	8/3/2024	8/2/2025	8/1/2025	7/31/2027
Kodak Panavision Preview	\$34.39	\$36.80	\$38.27	\$39.61
System Operator	per hour	per hour	per hour	per hour

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

Non-Dramatic Programs

Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$71.250	\$570	\$64.550	\$2,582
Directors of Photography	\$70.000	\$560	\$63.550	\$2,542
Video Camerapersons (Camera Operator)	\$62.250	\$498	\$57.625	\$2,305
Digital Imaging Technician (DIT)	\$78.125	\$625	\$71.400	\$2,856
Video Controller (Shader)	\$62.250	\$498	\$57.625	\$2,305
Camera Utility Person	\$59.375	\$475	\$53.075	\$2,123
Digital Utility Person	\$40.875	\$327		
Other Technical Department Persons	\$62.250	\$498	\$57.625	\$2,305

Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$73.375	\$587	\$66.475	\$2,659
Directors of Photography	\$72.125	\$577	\$65.450	\$2,618
Video Camerapersons (Camera Operator)	\$64.125	\$513	\$59.350	\$2,374
Digital Imaging Technician (DIT)	\$80.500	\$644	\$73.525	\$2,941
Video Controller (Shader)	\$64.125	\$513	\$59.350	\$2,374
Camera Utility Person	\$61.125	\$489	\$54.675	\$2,187
Digital Utility Person	\$42.125	\$337		
Other Technical Department Persons	\$64.125	\$513	\$59.350	\$2,374

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours. Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT **Non-Dramatic Programs 3% REDUCTION**

Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$69.125	\$553	\$62.625	\$2,505
Directors of Photography	\$67.875	\$543	\$61.650	\$2,466
Video Camerapersons (Camera Operator)	\$60.375	\$483	\$55.900	\$2,236
Digital Imaging Technician (DIT)	\$75.750	\$606	\$69.250	\$2,770
Video Controller (Shader)	\$60.375	\$483	\$55.900	\$2,236
Camera Utility Person	\$57.625	\$461	\$51.475	\$2,059
Digital Utility Person	\$39.625	\$317		
Other Technical Department Persons	\$60.375	\$483	\$55.900	\$2,236

Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$71.125	\$569	\$64.475	\$2,579
Directors of Photography	\$70.000	\$560	\$63.475	\$2,539
Video Camerapersons (Camera Operator)	\$62.250	\$498	\$57.575	\$2,303
Digital Imaging Technician (DIT)	\$78.125	\$625	\$71.325	\$2,853
Video Controller (Shader)	\$62.250	\$498	\$57.575	\$2,303
Camera Utility Person	\$59.250	\$474	\$53.025	\$2,121
Digital Utility Person	\$40.875	\$327		
Other Technical Department Persons	\$62.250	\$498	\$57.575	\$2,303

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours. Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

Dramatic Programs Article 15(a)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$78.875	\$631	\$71.575	\$2,863
Directors of Photography	\$77.250	\$618	\$70.425	\$2,817
Video Camerapersons (Camera Operator)	\$69.000	\$552	\$63.950	\$2,558
Digital Imaging Technician (DIT)	\$86.500	\$692	\$79.250	\$3,170
Video Controller (Shader)	\$69.000	\$552	\$63.950	\$2,558
Camera Utility Person	\$65.375	\$523	\$58.825	\$2,353
Digital Utility Person	\$45.500	\$364		
Other Technical Department Persons	\$69.000	\$552	\$63.950	\$2,558

Dramatic Programs

Dramatic Programs 3% REDUCTION

Dramatic Programs Article 15(a)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$76.500	\$612	\$69.425	\$2,777
Directors of Photography	\$74.875	\$599	\$68.300	\$2,732
Video Camerapersons (Camera Operator)	\$66.875	\$535	\$62.025	\$2,481
Digital Imaging Technician (DIT)	\$83.875	\$671	\$76.875	\$3,075
Video Controller (Shader)	\$66.875	\$535	\$62.025	\$2,481
Camera Utility Person	\$63.375	\$507	\$57.050	\$2,282
Digital Utility Person	\$44.125	\$353		
Other Technical Department Persons	\$66.875	\$535	\$62.025	\$2,481

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours. Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.