

Basic Agreement Amendment Agreement <u>Outside</u> "The Corridor" and Videotape Supplemental Agreement Wages, Schedules, and Conditions

Central Region 2025-2026

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Business Representatives

Effective August 3, 2025 to August 1, 2026 Amendment Agreement outside "the Corridor"

| Features | Theatrical or streaming high budget |
|-----------------|---|
| 1 hour episodic | Seasons 3+ Network prime time or pay tv |
| | Seasons 3+ Streaming high budget |

| IATSE International | Studio Minimum Rates | | | |
|-----------------------------------|----------------------|---------------|---------------------|----------------|
| Cinematographers, Local #600 | Sched | ule D-1 | Sched | ule E-1 |
| Amendment Agreement | Daily En | nployees | Weekly Employees | |
| 8/3/2025-8/1/2026 | Daily 8 | Hours | Weekly G | Suarantee |
| | 1-1/2 | after 8 | 5 consecutive days; | |
| | Minimum ca | all - 8 Hours | 43.2 l | nours; |
| Occ. | | | Minimum cal | I - 8.6 Hours; |
| Code | | | 1-1/2 after | 9.3 hours |
| No. Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1901 Director of Photography | \$145.45 | \$1,163.60 | \$129.55 | \$5,596.56 |
| 1911 Camera Operator | \$89.91 | \$719.28 | \$82.39 | \$3,559.25 |
| 1921 Portrait Photographer | \$89.91 | \$719.28 | \$82.39 | \$3,559.25 |
| 1931 Still Photographer * | \$78.36 \$626.88 | | \$72.69 | \$2,907.60 |
| | 1-1/2 after 8 | | Weekly Guarantee | |
| | and/or 40 | | 5 consecutive days; | |
| | Minimu | m Call - | Minimum Call - 7 | |
| | | ours | hours; 43.2 | hour week |
| | | Hour | Per Hour | Per Week |
| 1941 1st Asst. Photographer | | 5.69 | \$63.36 | \$2,838.53 |
| 1951 2nd Asst. Photographer | \$60 |).59 | \$58.57 | \$2,623.94 |
| 1961 Technician | \$78 | 3.36 | \$74.30 | \$3,328.64 |
| 1971 Film Loader | | 2.05 | | |
| | | m Call - | | ıtive days; |
| | 8 H | ours | | all - 8 hours; |
| | | | | r 40 hours |
| | Per Hour Per Day | | Per Hour | Per Week |
| 1981 Digital Imaging Technician** | \$89.89 | \$719.12 | \$82.39 | \$3,295.60 |
| 1982 Video Controller (Shader)** | \$71.60 | \$572.80 | \$66.47 | \$2,658.80 |
| 1983 Camera Utility Person** | \$68.23 \$545.84 | | \$61.15 | \$2,446.00 |
| 1984 Digital Utility Person** | \$46.94 | \$375.52 | | |

²⁾ The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules

shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

⁵⁾ Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

⁷⁾ Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally * For Footnotes 3 and 6 see Basic Agreement.
* Streaming feature (high budget) is ≥ 96 minutes budgeted at ≥ \$37.212,698

Effective August 3, 2025 to August 1, 2026 Amendment Agreement outside "the Corridor"

Seasons 3+ Network prime time or pay tv ½ hour episodic Seasons 3+ Streaming high budget

| IATSE International | Studio Minimum Rates | | | |
|---------------------------------|------------------------------|---------------|----------------------------|-----------------|
| Cinematographers, Local #600 | Schedule D-2 | | Schedule E-2 | |
| Amendment Agreement | Daily En | nployees | Weekly E | mployees |
| 8/3/2025-8/1/2026 | Daily 8 | Hours | Weekly Guara | ntee - 42 hrs.; |
| | 1-1/2 | after 8 | Minimum ca | all - 8 hours; |
| | Minimum c | all - 8 hours | 1-1/2 after | 9.3 hours |
| No. Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1901 Director of Photography | \$145.45 | \$1,163.60 | \$129.55 | \$5,441.10 |
| 1911 Camera Operator | \$89.91 | \$719.28 | \$82.39 | \$3,460.38 |
| 1921 Portrait Photographer | \$89.91 | \$719.28 | \$82.39 | \$3,460.38 |
| 1931 Still Photographer * | \$78.36 | \$626.88 | \$72.69 | \$2,907.60 |
| | 1-1/2 after 8 V | | Weekly Guarantee - 42 hrs. | |
| | and/or 40 | | Minimum call - 8 hours; | |
| | Minimum Call - 8 hours | | 1-1/2 after 40 hours | |
| | | Hour | Per Hour | Per Week |
| 1941 1st Asst. Photographer | \$65 | 5.69 | \$63.36 | \$2,724.48 |
| 1951 2nd Asst. Photographer | | 0.59 | \$58.57 | \$2,518.51 |
| 1961 Technician | | 3.36 | \$74.30 | \$3,194.90 |
| | Minimum Call - 5 consecutive | | | |
| | 8 H | ours | Minimum Ca | all - 8 hours; |
| | | | 1-1/2 afte | r 40 hours |
| | Per Hour Per Day | | Per Hour | Per Week |
| 1981 Digital Imaging Technician | \$89.89 | \$719.12 | \$82.39 | \$3,295.60 |
| 1982 Video Controller (Shader) | \$71.60 | \$572.80 | \$66.47 | \$2,658.80 |
| 1983 Camera Utility Person | \$68.23 | \$545.84 | \$61.15 | \$2,446.00 |
| 1984 Digital Utility Person | \$46.94 | \$375.52 | | |

²⁾ The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

^{*} For Footnotes 3 see Basic Agreement.

^{**} For "LOADER" see Panel 1

Effective August 3, 2025 to August 1, 2026 Amendment Agreement outside "the Corridor"

| 1 hour and ½ hour mini-series | Network prime time or pay tv, streaming high budget |
|-------------------------------|---|
| 1 hour and ½ hour pilot | Network prime time or pay tv, streaming high budget |
| 1 hour and 1/ hour anigodia | Seasons 1 & 2 Network prime time, pay tv |
| 1 hour and ½ hour episodic | Seasons 1 & 2 Streaming high budget |

| IATSE International Studio Minimum Rates | | | | | |
|--|---|-------------------------|---------------|-------------------------|----------------|
| | natographers, Local #600 | Schedule D-1 | | Schedule E-1 | |
| Amen | dment Agreement | Daily En | nployees | Weekly Employees | |
| | | Daily 8 Hours | | Weekly C | Suarantee |
| | | 1-1/2 | after 8 | 5 consect | utive days; |
| | | Minimum ca | all - 8 Hours | 43.2 | hours; |
| Occ. | | | | Minimum cal | I - 8.6 Hours; |
| Code | | | | 1-1/2 afte | r 9.3 hours |
| No. | Classification | Per Hour | Per Day | Per Hour | Per Week |
| 1901 | Director of Photography | \$141.09 | \$1,128.72 | \$125.66 | \$5,428.51 |
| 1911 | Camera Operator | \$87.21 | \$697.68 | \$79.92 | \$3,452.54 |
| 1921 | Portrait Photographer | \$87.21 | \$697.68 | \$79.92 | \$3,452.54 |
| 1931 | Still Photographer ² | \$76.01 | \$608.08 | \$70.51 | \$2,820.40 |
| | | 1-1/2 after 8 | | Weekly Guarantee | |
| | | | or 40 | 5 consecutive days; | |
| | | Minimum Call – 8 hours; | | Minimum Call – 7 hours; | |
| | | | | | ur week |
| | | Per | Hour | Per Hour | Per Week |
| 1941 | 1st Asst. Photographer | | 3.72 | \$61.46 | \$2,753.41 |
| 1951 | 2nd Asst. Photographer | · | 3.77 | \$56.81 | \$2,545.09 |
| 1961 | Technician 4,5 | | 5.01 | \$72.07 | \$3,228.74 |
| 1971 | Film Loader | • |).49 | | |
| | | Minimu | | | utive days; |
| | | 8 Hours | | | all - 8 hours; |
| | | | | | r 40 hours |
| | | Per Hour Per Day | | Per Hour | Per Week |
| 1981 | Digital Imaging Technician ⁷ | \$87.19 | \$697.52 | \$79.92 | \$3,196.80 |
| 1982 | Video Controller (Shader) 7 | \$69.45 | \$555.60 | \$64.48 | \$2,579.20 |
| 1983 | Camera Utility Person ⁷ | \$66.18 | \$529.44 | \$59.32 | \$2,372.80 |
| 1984 | Digital Utility Person ⁷ | \$45.53 | \$364.24 | | |

²⁾ The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules

shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

⁵⁾ Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

⁷⁾ Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally * For Footnotes 3 and 6 see Basic Agreement.

Effective August 3, 2025 to August 1, 2026 Amendment Agreement outside "the Corridor"

Made for Television - Long Form

10% Reduction

Movies-of-the-week Long-form television motion pictures Streaming Feature (Limited budget)

Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly Weekly | | Hourly | |
|--|---|---------------|-------------------------|---------|--|
| Long-Form Television Rates | | | | | |
| Director of Photography | - As Negotiated Under Local Agreement - | | | | |
| Camera Operator | \$647.36 | \$80.92 | \$74.15 | | |
| 1st Assistant Photographer | \$515.28 | \$64.41 | 1.41 \$2,280.96 | | |
| 2nd Assistant Photographer | \$467.04 | \$58.38 | \$52.71 | | |
| Still Photographer | \$564.19 | \$70.52 | \$2,616.84 | \$65.42 | |
| Film Loader | \$405.20 | \$50.65 | Check With Business Rep | | |

| IATSE International | Daily Em | nployees | Weekly Employees | | |
|---|------------------------|----------|------------------|---|--|
| Cinematographers, Local #600 Amendment Agreement | Minimum call - 8 Hours | | | utive days; all - 8 hours; · 40 hours | |
| Classification | Per Hour Per Day | | Per Hour | Per Week | |
| Digital Imaging Technician | \$89.89 \$719.12 | | \$82.39 | \$3,295.60 | |
| Video Controller (Shader) | \$71.60 \$572.80 | | \$66.47 | \$2,658.80 | |
| Camera Utility Person | \$68.23 \$545.84 | | \$61.15 | \$2,446.00 | |
| Digital Utility Person | \$46.94 | \$375.52 | | | |

⁻ In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

⁻ Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.

⁻ Occupation Code 1961 "Technician" is not applicable to this panel.

^{- 10%} Reduction = Panel 1 rates reduced by 10%
- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Effective August 3, 2025 to August 1 2026 Amendment Agreement outside "the Corridor"

Made for Television - Long Form

12.5% Reduction

Mid and low budget episodic for streaming Mid and low budget features for streaming

| IATSE International Cinematographers, Local #600 Amendment Agreement | Daily | Hourly Weekly | | Hourly | |
|--|----------|--------------------|-------------------------|---------|--|
| Long-Form Television Rates | | | | | |
| Director of Photography - As Negotiated Under Local Agreement - | | | | | |
| Camera Operator | \$629.36 | \$78.67 | \$72.09 | | |
| 1st Assistant Photographer | \$515.28 | \$64.41 | \$55.71 | | |
| 2nd Assistant Photographer | \$467.04 | \$58.38 \$2,050.00 | | \$51.25 | |
| Still Photographer | \$548.56 | \$68.57 | \$2,544.00 \$63.6 | | |
| Film Loader | \$405.20 | \$50.65 | Check With Business Rep | | |

| IATSE International | Daily Em | nployees | Weekly Employees | | |
|---|------------------------|----------|---|------------|--|
| Cinematographers, Local #600 Amendment Agreement | Minimum call - 8 Hours | | 5 consecutive days; Minimum Call - 8 hours 1-1/2 after 40 hours | | |
| Classification | Per Hour Per Day | | Per Hour | Per Week | |
| Digital Imaging Technician | \$89.89 \$719.12 | | \$82.39 | \$3,295.60 | |
| Video Controller (Shader) | \$71.60 \$572.80 | | \$66.47 | \$2,658.80 | |
| Camera Utility Person | \$68.23 \$545.84 | | \$61.15 | \$2,446.00 | |
| Digital Utility Person | \$46.94 | \$375.52 | | | |

⁻ In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

⁻ Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.
- Occupation Code 1961 "Technician" is not applicable to this panel.
- 12.5% Reduction = Panel 1 rates reduced by 12.5%

⁻ Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Effective August 3, 2024 to August 1, 2025

The following rates of compensation apply to any individual who operates the Kodak Panavision Preview System when the Director of Photography is utilizing the system on production to manipulate the image to be captured or to maintain the consistency of lighting, color, filtration and/or contrast.

| | 8/1/2024- | 8/4/2024- | 8/3/2025- | 8/3/2026- |
|--------------------------|-----------|-----------|-----------|-----------|
| | 8/3/2024 | 8/2/2025 | 8/1/2025 | 7/31/2027 |
| Kodak Panavision Preview | \$34.39 | \$36.80 | \$38.27 | \$39.61 |
| System Operator | per hour | per hour | per hour | per hour |

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

Non-Dramatic Programs

| Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|---|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$71.250 | \$570 | \$64.550 | \$2,582 |
| Directors of Photography | \$70.000 | \$560 | \$63.550 | \$2,542 |
| Video Camerapersons (Camera Operator) | \$62.250 | \$498 | \$57.625 | \$2,305 |
| Digital Imaging Technician (DIT) | \$78.125 | \$625 | \$71.400 | \$2,856 |
| Video Controller (Shader) | \$62.250 | \$498 | \$57.625 | \$2,305 |
| Camera Utility Person | \$59.375 | \$475 | \$53.075 | \$2,123 |
| Digital Utility Person | \$40.875 | \$327 | | |
| Other Technical Department Persons | \$62.250 | \$498 | \$57.625 | \$2,305 |

| Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|---|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$73.375 | \$587 | \$66.475 | \$2,659 |
| Directors of Photography | \$72.125 | \$577 | \$65.450 | \$2,618 |
| Video Camerapersons (Camera Operator) | \$64.125 | \$513 | \$59.350 | \$2,374 |
| Digital Imaging Technician (DIT) | \$80.500 | \$644 | \$73.525 | \$2,941 |
| Video Controller (Shader) | \$64.125 | \$513 | \$59.350 | \$2,374 |
| Camera Utility Person | \$61.125 | \$489 | \$54.675 | \$2,187 |
| Digital Utility Person | \$42.125 | \$337 | | |
| Other Technical Department Persons | \$64.125 | \$513 | \$59.350 | \$2,374 |

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.

Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5)

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

Non-Dramatic Programs **3% REDUCTION**

| Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|--|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$69.125 | \$553 | \$62.625 | \$2,505 |
| Directors of Photography | \$67.875 | \$543 | \$61.650 | \$2,466 |
| Video Camerapersons (Camera Operator) | \$60.375 | \$483 | \$55.900 | \$2,236 |
| Digital Imaging Technician (DIT) | \$75.750 | \$606 | \$69.250 | \$2,770 |
| Video Controller (Shader) | \$60.375 | \$483 | \$55.900 | \$2,236 |
| Camera Utility Person | \$57.625 | \$461 | \$51.475 | \$2,059 |
| Digital Utility Person | \$39.625 | \$317 | | |
| Other Technical Department Persons | \$60.375 | \$483 | \$55.900 | \$2,236 |

| Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|---|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$71.125 | \$569 | \$64.475 | \$2,579 |
| Directors of Photography | \$70.000 | \$560 | \$63.475 | \$2,539 |
| Video Camerapersons (Camera Operator) | \$62.250 | \$498 | \$57.575 | \$2,303 |
| Digital Imaging Technician (DIT) | \$78.125 | \$625 | \$71.325 | \$2,853 |
| Video Controller (Shader) | \$62.250 | \$498 | \$57.575 | \$2,303 |
| Camera Utility Person | \$59.250 | \$474 | \$53.025 | \$2,121 |
| Digital Utility Person | \$40.875 | \$327 | | |
| Other Technical Department Persons | \$62.250 | \$498 | \$57.575 | \$2,303 |

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.

Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5)

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT

Dramatic Programs

| Dramatic Programs Article 15(a) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|---|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$78.875 | \$631 | \$71.575 | \$2,863 |
| Directors of Photography | \$77.250 | \$618 | \$70.425 | \$2,817 |
| Video Camerapersons (Camera Operator) | \$69.000 | \$552 | \$63.950 | \$2,558 |
| Digital Imaging Technician (DIT) | \$86.500 | \$692 | \$79.250 | \$3,170 |
| Video Controller (Shader) | \$69.000 | \$552 | \$63.950 | \$2,558 |
| Camera Utility Person | \$65.375 | \$523 | \$58.825 | \$2,353 |
| Digital Utility Person | \$45.500 | \$364 | | |
| Other Technical Department Persons | \$69.000 | \$552 | \$63.950 | \$2,558 |

Dramatic Programs 3% REDUCTION

| Dramatic Programs Article 15(a) | Daily (8 Hours) Minimum Call 8 hours per day | | Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days | |
|--|--|---------|---|----------|
| Classification | Per Hour | Per Day | Per Hour | Per Week |
| Supervisors | \$76.500 | \$612 | \$69.425 | \$2,777 |
| Directors of Photography | \$74.875 | \$599 | \$68.300 | \$2,732 |
| Video Camerapersons (Camera Operator) | \$66.875 | \$535 | \$62.025 | \$2,481 |
| Digital Imaging Technician (DIT) | \$83.875 | \$671 | \$76.875 | \$3,075 |
| Video Controller (Shader) | \$66.875 | \$535 | \$62.025 | \$2,481 |
| Camera Utility Person | \$63.375 | \$507 | \$57.050 | \$2,282 |
| Digital Utility Person | \$44.125 | \$353 | | |
| Other Technical Department Persons | \$66.875 | \$535 | \$62.025 | \$2,481 |

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.

Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed

at 1/8th of daily or 1/40th of weekly wages.