



Local 600
International Cinematographers Guild

Basic Agreement
Amendment Agreement **Inside and Outside** “The Corridor”
and Videotape Supplemental Agreement
Wages, Schedules, and Conditions

**Eastern Region
2025-2026**

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Eastern Region Offices

New York

70 W 36th Street 9th Floor

New York, NY 10018

[\(212\) 647-7300](#)

www.icg600.com

[Safety Resources](#)

(877) ICG-HOTLINE

[\(877\) 424-4685](#)

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Eastern Region PANEL 1

Effective August 3, 2025 to August 1, 2026

Amendment Agreement **inside** "the Corridor"

Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C.

Features	Theatrical or streaming high budget
1 hour and ½ hour episodic	Seasons 3+ Network prime time or pay tv Seasons 3+ Streaming high budget

IATSE International Cinematographers, Local #600 Amendment Agreement		Studio Minimum Rates			
		Schedule D-1 Daily Employees		Schedule E-1 Weekly Employees	
		Daily 8 Hours 1-1/2 after 8 Minimum call - 8 Hours		Weekly Guarantee 5 consecutive days; 1-1/2 after 40 hours;	
		Per Hour	Per Day	Per Hour	Per Week
Occ. Code No.	Classification				
1901	Director of Photography	\$151.44	\$1,211.51	\$129.56	\$5,182.25
1911	Camera Operator	\$118.45	\$947.58	\$95.33	\$3,813.26
1931	Still Photographer ²	\$94.24	\$753.93	\$75.79	\$3,031.62
1941	1st Asst. Photographer ^{4,5}	\$78.02	\$624.18	\$63.36	\$2,534.40
1951	2nd Asst. Photographer	\$61.78	\$494.27	\$58.59	\$2,343.54
1971	Film Loader	\$52.05	\$416.40		
		Minimum Call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
		Per Hour	Per Day	Per Hour	Per Week
1981	Digital Imaging Technician ⁷	\$89.89	\$719.12	\$82.39	\$3,295.60
1982	Video Controller (Shader) ⁷	\$71.61	\$572.80	\$66.47	\$2,658.80
1983	Camera Utility Person ⁷	\$68.24	\$545.84	\$61.15	\$2,446.00
1984	Digital Utility Person ⁷	\$46.94	\$375.52		

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

* For Footnotes 3 and 6 see Basic Agreement.

* Streaming feature (high budget) is ≥ 96 minutes budgeted at ≥ \$37,212,698

Eastern Region PANEL 2

Effective August 3, 2025 to August 1, 2026
Amendment Agreement **outside** "the Corridor"

Features	Theatrical or streaming high budget
1 hour and ½ hour episodic	Seasons 3+ Network prime time or pay tv Seasons 3+ Streaming high budget

IATSE International Cinematographers, Local #600 Amendment Agreement		Studio Minimum Rates			
		Schedule D-1 Daily Employees		Schedule E-1 Weekly Employees	
		Daily 8 Hours 1-1/2 after 8 Minimum call - 8 Hours		Weekly Guarantee 5 consecutive days; 43.2 hours; Minimum call - 8.6 Hours; 1-1/2 after 9.3 hours	
		Per Hour	Per Day	Per Hour	Per Week
Occ.					
Code					
No.	Classification				
1901	Director of Photography	\$145.45	\$1,163.60	\$129.55	\$5,596.56
1911	Camera Operator	\$89.91	\$719.28	\$82.39	\$3,559.25
1921	Portrait Photographer	\$89.91	\$719.28	\$82.39	\$3,559.25
1931	Still Photographer ²	\$78.36	\$626.88	\$72.69	\$2,907.60
		1-1/2 after 8 and/or 40 Minimum Call - 8 Hours		Weekly Guarantee 5 consecutive days; Minimum Call - 7 hours; 43.2 hour week	
		Per Hour		Per Hour	Per Week
1941	1st Asst. Photographer	\$65.69		\$63.36	\$2,838.53
1951	2nd Asst. Photographer	\$60.59		\$58.57	\$2,623.94
1961	Technician ^{4,5}	\$78.36		\$74.30	\$3,328.64
1971	Film Loader	\$52.05			
		Minimum Call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
		Per Hour	Per Day	Per Hour	Per Week
1981	Digital Imaging Technician ⁷	\$89.89	\$719.12	\$82.39	\$3,295.60
1982	Video Controller (Shader) ⁷	\$71.61	\$572.80	\$66.47	\$2,658.80
1983	Camera Utility Person ⁷	\$68.24	\$545.84	\$61.15	\$2,446.00
1984	Digital Utility Person ⁷	\$46.94	\$375.52		

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

* For Footnotes 3 and 6 see Basic Agreement.

* Streaming feature (high budget) is ≥ 96 minutes budgeted at ≥ \$37,212,698

Eastern Region PANEL 3

Effective August 3, 2025 to August 1, 2026

Amendment Agreement **inside** "the Corridor"

Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C.

½ hour episodic	Seasons 1 & 2 Network prime time or pay tv Seasons 1 & 2 Streaming high budget
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IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
One-half Hour Episodic Season 1 & 2 Rates				
Director of Photography	\$1,175.16	\$146.90	\$5,026.78	\$125.67
Camera Operator	\$919.15	\$114.89	\$3,698.86	\$92.47
1st Assistant Photographer ^{4,5}	\$605.45	\$75.68	\$2,458.04	\$61.45
2nd Assistant Photographer	\$479.44	\$59.93	\$2,273.23	\$56.83
Still Photographer ²	\$731.31	\$91.41	\$2,940.67	\$73.52
Film Loader	\$403.91	\$50.49		

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily Employees		Weekly Employees	
	Minimum call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
	Per Hour	Per Day	Per Hour	Per Week
1981 Digital Imaging Technician ⁷	\$87.19	\$697.52	\$79.92	\$3,196.80
1982 Video Controller (Shader) ⁷	\$69.45	\$555.60	\$64.48	\$2,579.20
1983 Camera Utility Person ⁷	\$66.18	\$529.44	\$59.32	\$2,372.80
1984 Digital Utility Person ⁷	\$45.53	\$364.24		

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

* For Footnotes 3 and 6 see Basic Agreement.

Eastern Region PANEL 4

Effective August 3, 2025 to August 1, 2026

Amendment Agreement **inside** "the Corridor", 3% Reduction

Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C

1 hour mini-series	Network prime time or pay tv, streaming high budget
1 hour and ½ hour pilot	Network prime time or pay tv, streaming high budget
1 hour episodic	Seasons 1 & 2 Network prime time, pay tv Seasons 1 & 2 Streaming high budget

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Pilot and One-Hour Rates	Check With Business Representative			
Director of Photography				
Camera Operator				
1st Assistant Photographer ^{4,5}				
2nd Assistant Photographer				
Still Photographer ²				
Film Loader	\$408.30	\$51.04		

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily Employees		Weekly Employees	
	Minimum call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
1981 Digital Imaging Technician ⁷	\$87.19	\$697.52	\$79.92	\$3,196.80
1982 Video Controller (Shader) ⁷	\$69.45	\$555.60	\$64.48	\$2,579.20
1983 Camera Utility Person ⁷	\$66.18	\$529.44	\$59.32	\$2,372.80
1984 Digital Utility Person ⁷	\$45.53	\$364.24		

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

* For Footnotes 3 and 6 see Basic Agreement.

Eastern Region PANEL 5

Effective August 3, 2025 to August 1, 2026
Amendment Agreement outside "the Corridor"

1 hour and ½ hour mini-series	Network prime time or pay tv, streaming high budget
1 hour and ½ hour pilot	Network prime time or pay tv, streaming high budget
1 hour and ½ hour episodic	Seasons 1 & 2 Network prime time, pay tv Seasons 1 & 2 Streaming high budget

IATSE International Cinematographers, Local #600 Amendment Agreement		Studio Minimum Rates			
		Schedule D-1 Daily Employees		Schedule E-1 Weekly Employees	
		Daily 8 Hours 1-1/2 after 8 Minimum call - 8 Hours		Weekly Guarantee 5 consecutive days; 43.2 hours; Minimum call - 8.6 Hours; 1-1/2 after 9.3 hours	
		Per Hour	Per Day	Per Hour	Per Week
Occ.					
Code					
No.	Classification				
1901	Director of Photography	\$141.09	\$1,128.72	\$125.66	\$5,428.51
1911	Camera Operator	\$87.21	\$697.68	\$79.92	\$3,452.54
1921	Portrait Photographer	\$87.21	\$697.68	\$79.92	\$3,452.54
1931	Still Photographer ²	\$76.01	\$608.08	\$70.51	\$2,820.40
		1-1/2 after 8 and/or 40 Minimum Call – 8 hours;		Weekly Guarantee 5 consecutive days; Minimum Call – 7 hours; 43.2 hour week	
		Per Hour		Per Hour	Per Week
1941	1st Asst. Photographer	\$63.72		\$61.46	\$2,753.41
1951	2nd Asst. Photographer	\$58.77		\$56.81	\$2,545.09
1961	Technician ^{4,5}	\$76.01		\$72.07	\$3,228.74
1971	Film Loader	\$50.49			
		Minimum Call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
		Per Hour	Per Day	Per Hour	Per Week
1981	Digital Imaging Technician ⁷	\$87.19	\$697.52	\$79.92	\$3,196.80
1982	Video Controller (Shader) ⁷	\$69.45	\$555.60	\$64.48	\$2,579.20
1983	Camera Utility Person ⁷	\$66.18	\$529.44	\$59.32	\$2,372.80
1984	Digital Utility Person ⁷	\$45.53	\$364.24		

2) The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such schedules shall be eight (8) hours per day.

4) Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

7) Applicable to employees employed on one-hour and long-form television motion pictures covered under this Agreement recorded digitally

* For Footnotes 3 and 6 see Basic Agreement.

Eastern Region PANEL 6

Effective August 3, 2025 to August 1, 2026

Amendment Agreement **inside** "the Corridor"

Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C

Made for Television – Long Form

10% Reduction

Movies-of-the-week

Long-form television motion pictures

Streaming Feature (Limited budget)

Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	Check With Business Representative			
1st Assistant Photographer				
2nd Assistant Photographer				
Still Photographer				
Film Loader	\$405.20	\$50.65	\$1890.00	\$47.25

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily Employees		Weekly Employees	
	Minimum call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$89.89	\$719.12	\$82.39	\$3,295.60
Video Controller (Shader)	\$71.61	\$572.80	\$66.47	\$2,658.80
Camera Utility Person	\$68.24	\$545.84	\$61.15	\$2,446.00
Digital Utility Person	\$46.94	\$375.52		

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

- Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.

- Occupation Code 1961 "Technician" is not applicable to this panel.

- 10% Reduction = Panel 1 rates reduced by 10%

- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Eastern Region PANEL 7

Effective August 3, 2025 to August 1, 2026
Amendment Agreement outside "the Corridor"

Made for Television – Long Form 10% Reduction

Movies-of-the-week

Long-form television motion pictures

Streaming Feature (Limited budget)

Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	\$647.36	\$80.92	\$2,966.04	\$74.15
1st Assistant Photographer	\$515.28	\$64.41	\$2,280.96	\$57.02
2nd Assistant Photographer	\$467.04	\$58.38	\$2,108.52	\$52.71
Still Photographer	\$564.19	\$70.52	\$2,616.84	\$65.42
Film Loader	\$405.20	\$50.65	\$1890.00	\$47.25

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily Employees		Weekly Employees	
	Minimum call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$89.89	\$719.12	\$82.39	\$3,295.60
Video Controller (Shader)	\$71.61	\$572.80	\$66.47	\$2,658.80
Camera Utility Person	\$68.24	\$545.84	\$61.15	\$2,446.00
Digital Utility Person	\$46.94	\$375.52		

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.
- Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.
- Occupation Code 1961 "Technician" is not applicable to this panel.
- 10% Reduction = Panel 1 rates reduced by 10%
- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Eastern Region PANEL 8

Effective August 3, 2025 to August 1, 2026

Amendment Agreement **inside** "the Corridor"

Corridor States: Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Washington, D.C

Made for Television – Long Form

12.5% Reduction

Movies-of-the-week

Long-form television motion pictures

Streaming Feature (Limited budget)

Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	Check With Business Representative			
1st Assistant Photographer				
2nd Assistant Photographer				
Still Photographer				
Film Loader	\$405.20	\$50.65	\$1890.00	\$47.25

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily Employees		Weekly Employees	
	Minimum call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$89.89	\$719.12	\$82.39	\$3,295.60
Video Controller (Shader)	\$71.61	\$572.80	\$66.47	\$2,658.80
Camera Utility Person	\$68.24	\$545.84	\$61.15	\$2,446.00
Digital Utility Person	\$46.94	\$375.52		

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.

- Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.

- Occupation Code 1961 "Technician" is not applicable to this panel.

- 10% Reduction = Panel 1 rates reduced by 10%

- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Eastern Region PANEL 9

Effective August 3, 2025 to August 1, 2026
Amendment Agreement outside "the Corridor"

Made for Television – Long Form 12.5% Reduction

Movies-of-the-week
Long-form television motion pictures
Streaming Feature (Limited budget)
Two (2) hour pilots for which no commitment for a series exists at the time of the pilot order

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	\$629.36	\$78.67	\$2,883.60	\$72.09
1st Assistant Photographer	\$515.28	\$64.41	\$2,228.40	\$55.71
2nd Assistant Photographer	\$467.04	\$58.38	\$2,049.95	\$51.25
Still Photographer	\$548.56	\$68.57	\$2,544.00	\$63.60
Film Loader	\$405.20	\$50.65	\$1890.00	\$47.25

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily Employees		Weekly Employees	
	Minimum call - 8 Hours		5 consecutive days; Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$89.89	\$719.12	\$82.39	\$3,295.60
Video Controller (Shader)	\$71.61	\$572.80	\$66.47	\$2,658.80
Camera Utility Person	\$68.24	\$545.84	\$61.15	\$2,446.00
Digital Utility Person	\$46.94	\$375.52		

- In the event IATSE classifications are utilized that may not be reflected in the above Rate Schedule, the parties will meet to determine the appropriate rate.
- Weekly rates are for 40 hours of work. Daily rates are for 8 hours of work.
- Occupation Code 1961 "Technician" is not applicable to this panel.
- 10% Reduction = Panel 1 rates reduced by 10%
- Streaming feature (Limited budget) is ≥ 66 minutes (other than those that are 96+ minutes and ≥ \$37,212,698)

Eastern Region PANEL 10

Effective August 3, 2025 to August 1, 2026

The following rates of compensation apply to any individual who operates the Kodak Panavision Preview System when the Director of Photography is utilizing the system on production to manipulate the image to be captured or to maintain the consistency of lighting, color, filtration and/or contrast.

	7/30/2023- 8/3/2024	8/4/2024- 8/2/2025	8/4/2024- 8/2/2025	8/3/2025- 8/1/2026
Kodak Panavision Preview System Operator	\$34.39 per hour	\$36.80 per hour	\$36.80 per hour	\$38.27 per hour

Eastern Region PANEL 11

Effective September 28, 2025 to October 3, 2026

VIDEOTAPE SUPPLEMENTAL AGREEMENT Non-Dramatic Programs

Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$74.125	\$593	\$67.125	\$2,685
Directors of Photography	\$72.750	\$582	\$66.100	\$2,644
Video Camerapersons (Camera Operator)	\$64.750	\$518	\$59.925	\$2,397
Digital Imaging Technician (DIT)	\$81.250	\$650	\$74.250	\$2,970
Video Controller (Shader)	\$64.750	\$518	\$59.925	\$2,397
Camera Utility Person	\$61.750	\$494	\$55.200	\$2,208
Digital Utility Person	\$42.500	\$340		
Other Technical Department Persons	\$64.750	\$518	\$59.925	\$2,397

Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$78.625	\$629	\$71.225	\$2,849
Directors of Photography	\$77.250	\$618	\$70.125	\$2,805
Video Camerapersons (Camera Operator)	\$68.625	\$549	\$63.575	\$2,543
Digital Imaging Technician (DIT)	\$86.250	\$690	\$78.750	\$3,150
Video Controller (Shader)	\$68.625	\$549	\$63.575	\$2,543
Camera Utility Person	\$65.500	\$524	\$58.750	\$2,350
Digital Utility Person	\$45.125	\$361		
Other Technical Department Persons	\$68.625	\$549	\$63.575	\$2,543

- Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.
- Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.
- The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Eastern Region PANEL 12

Effective September 28, 2025 to October 3, 2026

VIDEOTAPE SUPPLEMENTAL AGREEMENT Non-Dramatic Programs 3% REDUCTION

Non-Dramatic Programs Article 15(b)(1) (talk shows, game shows, "Judge" shows, "Entertainment Tonight"-type shows, variety shows, award/red carpet shows, parade shows, reality shows utilizing a DIY/ "how to" or "docu- follow" format)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$71.875	\$575	\$65.100	\$2,604
Directors of Photography	\$70.625	\$565	\$64.125	\$2,565
Video Camerapersons (Camera Operator)	\$62.750	\$502	\$58.125	\$2,325
Digital Imaging Technician (DIT)	\$78.875	\$631	\$72.025	\$2,881
Video Controller (Shader)	\$62.750	\$502	\$58.125	\$2,325
Camera Utility Person	\$59.875	\$479	\$53.550	\$2,142
Digital Utility Person	\$41.250	\$330		
Other Technical Department Persons	\$62.750	\$502	\$58.125	\$2,325

Non-Dramatic Programs Article 15(b)(2) Reality shows <u>not</u> utilizing a DIY/ "how to" or "docu-follow" format	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
Classification	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$76.250	\$610	\$69.100	\$2,764
Directors of Photography	\$74.875	\$599	\$68.025	\$2,721
Video Camerapersons (Camera Operator)	\$66.625	\$533	\$61.675	\$2,467
Digital Imaging Technician (DIT)	\$83.625	\$669	\$76.400	\$3,056
Video Controller (Shader)	\$66.625	\$533	\$61.675	\$2,467
Camera Utility Person	\$63.500	\$508	\$57.000	\$2,280
Digital Utility Person	\$43.750	\$350		
Other Technical Department Persons	\$66.625	\$533	\$61.675	\$2,467

- Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.
- Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.
- The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.

Eastern Region PANEL 13

Effective September 29, 2024 to September 27, 2025

VIDEOTAPE SUPPLEMENTAL AGREEMENT Dramatic Programs

Dramatic Programs Article 15(a)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$78.875	\$631	\$71.575	\$2,863
Directors of Photography	\$77.250	\$618	\$70.425	\$2,817
Video Camerapersons (Camera Operator)	\$69.000	\$552	\$63.950	\$2,558
Digital Imaging Technician (DIT)	\$86.500	\$692	\$79.250	\$3,170
Video Controller (Shader)	\$69.000	\$552	\$63.950	\$2,558
Camera Utility Person	\$65.375	\$523	\$58.825	\$2,353
Digital Utility Person	\$45.500	\$364		
Other Technical Department Persons	\$69.000	\$552	\$63.950	\$2,558

Dramatic Programs 3% REDUCTION

Dramatic Programs Article 15(a)	Daily (8 Hours) Minimum Call 8 hours per day		Weekly (40 Hours) Minimum Call 8 hours per day 5 consecutive days	
	Per Hour	Per Day	Per Hour	Per Week
Supervisors	\$76.500	\$612	\$69.425	\$2,777
Directors of Photography	\$74.875	\$599	\$68.300	\$2,732
Video Camerapersons (Camera Operator)	\$66.875	\$535	\$62.025	\$2,481
Digital Imaging Technician (DIT)	\$83.875	\$671	\$76.875	\$3,075
Video Controller (Shader)	\$66.875	\$535	\$62.025	\$2,481
Camera Utility Person	\$63.375	\$507	\$57.050	\$2,282
Digital Utility Person	\$44.125	\$353		
Other Technical Department Persons	\$66.875	\$535	\$62.025	\$2,481

- Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.
- Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5) consecutive days.
- The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.