



Low Budget Theatrical Agreement

Wage Scales

Effective 1/1/2026 – 12/31/2026

	All Covered Employees			Los Angeles and Production Cities***		NON-Production Cities	
	Ultra Low**	Tier 1A	Tier 1B	Tier 2	Tier 3	Tier 2	Tier 3
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Director of Photography	STN**	STN*	STN*	STN*	STN*	STN*	STN*
Camera Operator	STN**	STN*	\$40.45	\$65.32	\$68.77	\$62.06	\$65.32
Digital Imaging Technician	STN**	STN*	\$40.45	\$65.32	\$68.77	\$62.06	\$65.32
1st Asst. Camera	STN**	(Key) \$34.42	\$36.09	\$56.67	\$59.66	\$53.85	\$56.67
2nd Asst. Camera	STN**	(2 nd) \$31.11	\$32.77	\$43.43	\$45.71	\$41.26	\$43.43
Still Photographer	STN**	STN*	\$40.45	\$65.32	\$68.77	\$62.06	\$65.32
Film Loader	STN**	(3 rd) \$27.75	\$29.41	\$39.09	\$41.18	\$37.15	\$39.09
Camera Utility	STN**	(Key) \$34.42	\$36.09	\$45.28	\$47.65	\$43.01	\$45.28
Digital Utility	STN**	(3 rd) \$27.75	\$29.41	\$39.09	\$41.18	\$37.15	\$39.09
Publicist	STN**	(Key) \$34.42	\$36.09	\$45.28	\$47.65	\$43.01	\$45.28

ULTRA-LOW	TIER 1A	TIER 1B	TIER 2	TIER 3
All production costs budgeted at not more than 3.3 million dollars.	All production costs budgeted over 3.3 million dollars and at not more than 6.875 million dollars.	All production costs budgeted over 6.875 million dollars and at not more than 9.9 million dollars.	All production costs budgeted over 9.9 million dollars and at not more than 13.75 million dollars.	All production costs budgeted over 13.75 million dollars and at not more than 16.5 million dollars.
Up to \$3,300,000	\$3,300,001 to \$6,875,000	\$6,875,001 to \$9,900,000	\$9,900,001 to \$13,750,000	\$13,750,001 to \$16,500,000

Production Cities

Chicago, Illinois - Cleveland, Ohio - Detroit, Michigan - Orlando, Florida -
San Francisco, California - St. Louis, Missouri - New York, New York - Washington, D.C.

-Footnotes-

- * Any rate "Subject to Negotiation" or "STN" shall be greater than the straight-time hourly key rate except as otherwise provided. Please call a Business Representative for more information.
- ** "Ultra Low" Tier - the wage rates for covered employees shall be as negotiated with such an employee provided however they shall be at rates not less than one-hundred twenty-five percent (125%) of the applicable statutory minimum wage or \$15 per hour, whichever is higher.
- *** Rates apply to those working in or hired/traveled from Los Angeles or a production city.